



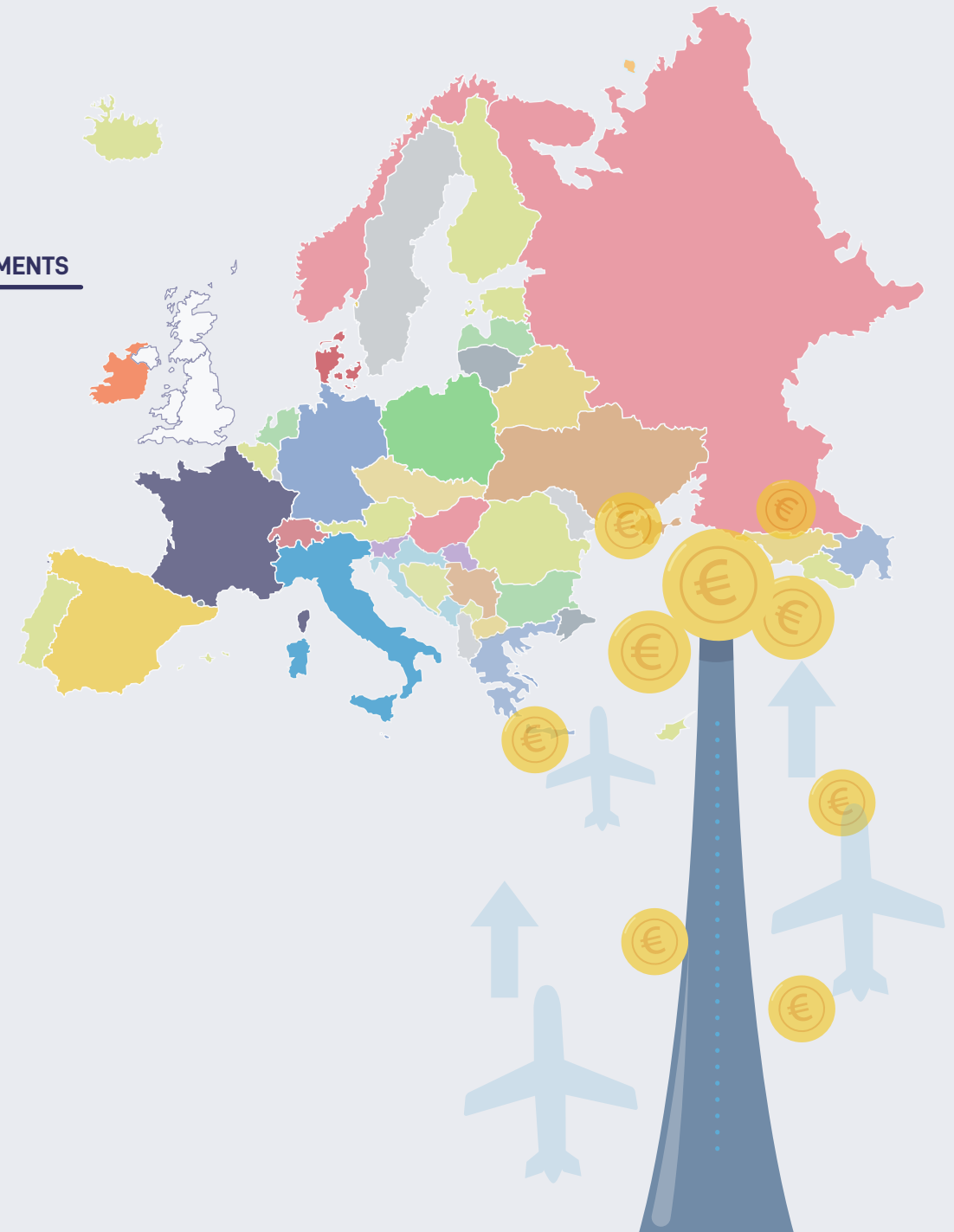
VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

- MORE CENTRALISED COLLECTIVE BARGAINING AND SECTORAL AGREEMENTS**
- ENHANCE THE SECTOR'S ATTRACTIVENESS TO JOB SEEKERS**
- MANAGE THE "STRUCTURAL CYCLICALITY" IN THE SECTOR**
- ENHANCE COORDINATION ACROSS BOUNDARIES**
- SMART STATE SUPPORT**
- ENABLING SOCIAL DIALOGUE AT THE EUROPEAN-LEVEL AS A VALUE-ADD**
- SUPPORT INTERNATIONAL, TRI-PARTITE INITIATIVES**





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

MORE CENTRALISED COLLECTIVE BARGAINING AND SECTORAL AGREEMENTS TO

INCREASE INCLUSIVENESS OF COLLECTIVE BARGAINING BY INCLUDING THE WHOLE VALUE CHAIN

AVOID A "RACE TO THE BOTTOM" IN SAFETY AND WORKING CONDITIONS BY ESTABLISHING A COMMON FLOOR ACROSS THE SECTOR

OVERCOME THE FRAGMENTATION THAT CHARACTERISES THE SECTOR

SUPPORT RECENT RECOMMENDATIONS FROM THE EUROPEAN COMMISSION ON STRENGTHENING SOCIAL DIALOGUE

CREATE AN ARENA FOR ADDRESSING COMPLEX, CROSS-CUTTING ISSUES LIKE JUST TRANSITION





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

ENHANCE THE SECTOR'S ATTRACTIVENESS TO JOB SEEKERS THROUGH

MAINTAINING EMPLOYMENT THROUGH THE UPS AND DOWNS OF THE BUSINESS CYCLE

IMPROVING WAGES AND WORKING CONDITIONS

MORE COLLABORATIVE MODELS OF INDUSTRIAL RELATIONS WHERE COMMON INTERESTS EXIST





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

MANAGE THE “STRUCTURAL CYCLICALITY” IN THE SECTOR THROUGH

POLICIES THAT SUPPORT LABOUR “OVERCAPACITY” DURING DOWNTURNS

REGULATION THAT REQUIRES MID- TO LONG-TERM LABOUR PLANNING BY BUSINESSES

ESTABLISHING EUROPEAN-WIDE SUPPORTS TO GUARANTEE CONTINUITY OF WAGES AND EMPLOYMENT





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

ENHANCE COORDINATION ACROSS BOUNDARIES BY

ADOPTING MODELS OF LABOUR RELATIONS THAT ENHANCE COMMUNICATION AND COORDINATION ACROSS FUNCTIONAL (WITHIN-FIRM) AND ORGANISATIONAL (BETWEEN FIRM) BOUNDARIES

LEVERAGING CROSS-CUTTING THEMES, LIKE SAFETY, WHERE EXISTING LAW AND REGULATION REQUIRES COORDINATION





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

SMART STATE SUPPORT TO ENCOURAGE

SOCIAL DIALOGUE AND COLLABORATIVE DECISION-MAKING

PRESERVATION OF SKILLS AND EMPLOYMENT TO AVOID FUTURE SHORTAGES

A QUICKER RAMP-UP OF ACTIVITY POST-CRISIS





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

ENABLING SOCIAL DIALOGUE AT THE EUROPEAN-LEVEL AS A VALUE-ADD THAT

INVOLVES SOCIAL PARTNERS IN POLICY- AND LAW-MAKING

HELPS TO BETTER MANAGE CHANGE AND CRISIS RESPONSE

LEADS TO BETTER JOINT-AGREEMENTS WHERE INTERESTS OVERLAP

BETTER COORDINATES NATIONAL COLLECTIVE BARGAINING

ALIGNS NATIONAL- AND -EUROPEAN STRATEGIES TO BETTER MEET THE CHALLENGES OF INTERNATIONAL COMPETITION





VS/2021/0188



Varieties of Industrial Relations in Aviation Lockdown

VIRAL Project Recommendations to Policymakers and Social Partners for Enhancing the Sustainability of the European Air Transport Sector

SUPPORT INTERNATIONAL, TRI-PARTITE INITIATIVES IN THE SECTOR, IN COOPERATION WITH THE INTERNATIONAL LABOUR ORGANISATION, THAT

CREATE "CORE LABOUR STANDARDS" FOR THE SECTOR

MONITOR IMPROVEMENTS IN WORKING CONDITIONS

ADDRESS ISSUES OF SUSTAINABILITY, INCLUDING FROM AN ENVIRONMENTAL PERSPECTIVE

