



Ryanair And Danish Union Dansk Metal Reach Collective Agreements For Pilots And Cabin Crew

Ryanair today (Tue, 31 Jan) confirmed that its Malta Air subsidiary has signed long-term Collective Labour Agreements with Dansk Metal, the most representative union for both pilots and cabin crew in Denmark, on behalf of its Billund-based pilots and cabin crew. Under these long-term agreements, Ryanair Group Billund-based pilots and cabin crew will receive significant pay increases and other benefit improvements until April 2025 (cabin crew) and April 2026 (pilots).

Ryanair's Billund based pilots and cabin crew are employed on Danish contracts of employment governed by Danish law, pay Danish Income tax / Social Insurance, and with the benefit of the Danish Salaried Workers Act & Danish Holiday Act.

Ryanair is Denmark's fastest growing airline and the only airline in Denmark to recover pre-Covid traffic, operating over 70 routes, connecting 18 countries and carrying 3 million passengers for Summer 2023. Danish citizens and visitors continue to enjoy Ryanair's industry leading low fares and reliability from Copenhagen, Billund, Aarhus, and Aalborg.

Ryanair's People Director, Darrell Hughes, said:

"We welcome these collective agreements with Dansk Metal which will deliver significant pay increases and other benefit improvements for our Billund-based pilots and cabin crew. These historic agreements follow many months of intensive negotiations and will support Ryanair's \$200m investment in 2 based aircraft at Billund. These agreements negotiated with Dansk Metal and pilot and cabin crew representatives help secure well-paid, highly skilled aviation employment in Billund on Danish pay, Danish conditions, Danish social insurance and Danish taxes. Ryanair looks forward to continuing to invest and create jobs in Denmark as we to grow to carry 225m passengers p.a. by 2026."