



Varieties of Industrial Relations in Aviation Lockdown



VS/2021/0188

Seminar Thursday 13. October 2022

Employment Relations Research Centre (FAOS)

University of Copenhagen

Working conditions in aviation – in free fall or is the Danish model a parachute?

Even before the corona crisis, Danish aviation was under pressure from international competition in general and low-cost airlines in particular. In aviation, it is possible to move not only production between countries, but also employees (pilots and cabin crew) as well as the means of production (aircrafts) in just a few hours. This makes it possible for airlines to practise forum shopping to the extreme to achieve the best possible business model - also in relation to wages and working conditions.

This process has only been accelerated by the corona crisis, in which the economic basis of aviation was torn away with no notice.

How the Covid-19 crisis affected wages and working conditions in aviation - and what has happened to the power balance between employers and employees and their organizations in Danish aviation?

This is the theme of a seminar on 12 October, which will also discuss developments in aviation in two other countries, Germany and Ireland.

The seminar will be in English

14.00-14.05: *Introduction* by Steen Navrbjerg, FAOS

14.05-14.30: *Industrial relations in Danish aviation – turbulence, Ryanair - and state spoon feeding of SAS?* (Associate Professor Steen Navrbjerg, FAOS, University of Copenhagen)

14.30-14.55: *Industrial Relations in German aviation – Erosion or Recalibration of German Industrial Relations?* (Associate Professor Michael Whittall, Friedrich-Alexander-University of Erlangen-Nürnberg, Germany)

14.55-15.10: Coffee break

15.10-15.35: *Irish aviation – the nest of Ryanair and a New Business Model in Aviation* (professor Michael Doherty, Maynooth University, Ireland)

15.35-16.10: *Panel discussion*

- Thilde Waast, FPU
- SAS representative
- Keld Bækkelund or NN - CO-industri (The Central Organisation of Industrial Employees in Denmark)
- DI-representative (Confederation of Danish Industry)
- Ryanair representative

Seminaret baserer sig på et igangværende internationalt forskningsprojekt VIRAL – Varieties of Industrial Relations in Lockdown. Projektet belyser arbejdsmarkedsforhold inden for luftfarten før, under og efter corona i syv lande: Danmark, Frankrig, Tyskland, Italien, Irland, Polen og Danmark. Hvert land følger udviklingen i hhv. det største nationale flyselskab (SAS, Lufthansa, Air France etc.) og Ryanair som to modpoler i udviklingen i luftfart.



Funded by
the European Union

